

Authorization Letter
to Consulting Agreement dated August 21, 2012,
between Prof. A. Wallace Hayes and Monsanto Company

September 7, 2012

Prof. A. Wallace Hayes
Harvard School of Public Health
Dept of Environmental Health

RE: Consulting Agreement dated August 21, 2012, between Prof. A. Wallace Hayes and Monsanto Company (the "Agreement"); Project Title: Latin America South Toxicology Expert Panel initial meeting preparation and participation.

Dear Prof. Hayes:

This letter is issued pursuant to the Agreement and authorizes you to provide the following consulting services beginning September 7th, 2012 for the agreed upon fee of \$400.00 per hour, not to exceed \$3,200 per day and a total of \$16,000:

[Assist in establishment of an expert network of toxicologists, epidemiologists, and other scientists in South America and participate on the initial meeting held within the region. Preparation and delivery of a seminar addressing relevant regional issues pertaining to glyphosate toxicology is a key deliverable for the inaugural meeting in 2013.]

Except as specifically set forth in this Project Agreement Letter, all terms and conditions of the Agreement shall remain unchanged and in full force and effect and shall apply to the services contained in this Project Agreement Letter.

Monsanto's representative for this project is David Saltmiras. We look forward to working with you and encourage you to contact our representative if you have any questions.

Please indicate your acceptance of this Project Agreement Letter by dating and signing this letter in duplicate in the space provided below and returning one of the signed originals to me.

Sincerely,

Shawna Lemke, Ph.D.
Toxicology Platform Lead

ACCEPTED AND AGREED TO THIS

_____ day of _____, 20__.

By: _____
Prof. A. Wallace Hayes